

THE DONUT HOUSE

NAME: _____ DATE: _____

PRESENT ADDRESS:

HOW LONG? _____ HOME PHONE: _____

CELL: _____ PREVIOUS ADDRESS:

Date of Birth _____ Valid TX driver's license? Yes No

SOCIAL SECURITY #: _____ POSITION: _____ WAGE: _____

PREVIOUS 2 EMPLOYMENTS, START WITH THE MOST RECENT:

1. EMPLOYER: _____ HOW LONG? _____

SUPERVISOR: _____ CAN WE CONTACT? YES NO

PHONE: _____ REASON WHY YOU LEFT?

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2. EMPLOYER: _____ HOW LONG? _____

SUPERVISOR: _____ CAN WE CONTACT? YES NO

PHONE: _____ REASON WHY YOU LEFT?

.

EDUCATION:

COLLEGE: _____ GRADUATION _____

HIGH SCHOOL: _____ GRADUATE: _____

TECH SCHOOL: _____ GRADUATE: _____

SPECIAL SKILLS:

.

WILL YOU SUBMIT TO: A BACKGROUND CHECK? YES NO

A DRUG TEST? YES NO RANDOM DRUG TESTING? YES NO

PLEASE READ CAREFULLY: THANK YOU FOR YOUR APPLICATION TO THE DONUT HOUSE. WE ARE AN EQUAL OPPORTUNITY EMPLOYER. BY SIGNING THIS DOCUMENT YOU ARE CERTIFYING THAT THE ALL STATEMENTS ARE TRUE TO THE BEST OF YOUR KNOWLEDGE AND IF FOUND FALSE IT MAY BE GROUNDS FOR TERMINATION OF EMPLOYMENT. IF HIRED, I UNDERSTAND AND AGREE THAT I AM ON A **90 DAY PROBATION** PERIOD AND DURING THIS TIME YOUR EMPLOYMENT MAY BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE OR TERMS. _____

PLEASE NOTE THAT WHEN USING TEXT MESSAGING AS A MEANS OF COMMUNICATION FOR YOUR EMPLOYMENT, **YOU MUST ENSURE THAT YOU HAVE REACHED SOMEONE AND RECEIVED AN ANSWER.** OTHERWISE, SPEAK DIRECTLY TO A SUPERVISOR OR LEAVE A MESSAGE ON THE BUSINESS PHONE WITH A NOTICE FOR AN EXCUSED ABSENCE AND AT LEAST 4 HOURS PRIOR TO YOUR SCHEDULE WORK-TIME FOR EMERGENCIES UNLESS OTHERWISE DOCUMENTED. _____

ANY PERSON HIRED FOR EMPLOYMENT AT THE DONUT HOUSE MUST GIVE A **NOTICE OF TERMINATION OF EMPLOYMENT AT LEAST 2 WEEKS PRIOR TO ACTUAL DATE OF TERMINATION. FAILURE TO DO SO WILL RESULT IN THE FOLLOWING PAY PENALTIES FROM YOUR FINAL PAY:**

NO NOTICE: \$50.00 FINE 2 WEEK NOTICE: NO FINE I agree to the preceding termination terms: _____

THIS PENALTY WILL BE ENFORCED STRICTLY AS IT IS YOUR RESPONSIBILITY TO GIVE PROPER NOTICE OF YOUR CEASED EMPLOYMENT.

THIS STORE IS POLITICALLY INCORRECT. WE DON'T CODDLE OR BOW DOWN TO PRESSURIZED CONTROL. WE JOKE ABOUT ALL RACES, RELIGIONS, SEXUAL ORIENTATIONS & ANIMALS. IF YOU ARE SENSITIVE ABOUT ANY OF THESE AREAS **RECONSIDER YOUR APPLICATION.** IF YOU APPLY **YOU AGREE TO HOLD HARMLESS ALL LIABILITY TO ALL PARTIES INVOLVED.** FREE SPEECH IS ALLOWED & WE CAN ALL AGREE TO DISAGREE AT WORST. I HAVE READ & UNDERSTOOD THE PRECEDING STATEMENTS ON POLITICAL INCORRECTNESS. _____

I UNDERSTAND *IF* HIRED FOR EMPLOYMENT WITH THE DONUT HOUSE, **I VOLUNTARILY AGREE TO HOLD HARMLESS** AND RELEASE FROM ALL LIABILITY, IMPLIED OR NOT, UNDERSTOOD OR NOT, REASONED OR NOT, PAPA DONUT INC, THE DONUT HOUSE, SUPERVISORS AND TEAM MEMBERS CURRENT OR NOT, ANY OFFENSE THAT MAY/MAY NOT HAVE INFLUENCED THE TERMINATION OF MY EMPLOYMENT BY MYSELF OR BY A SUPERVISOR. I **WILL NOT** SEEK LEGAL ACTION OF ANY MANNER AGAINST THE ABOVE LISTED. _____

I SIGN THIS DOCUMENT TO CERTIFY THAT I HAVE READ AND DO VOLUNTARILY AGREE TO ALL TERMS AND CONDITIONS OF THIS APPLICATION.

PRINT NAME: _____ SIGN: _____

(IF UNDER THE AGE OF 18 NEEDS PARENTAL APPROVAL)

PARENT PRINT: _____ DATE: _____
PARENT SIGN: _____